

INDUSTRIAL & WAREHOUSE

Credentials

OP



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We design and
build spaces
that inspire
collaboration



INTRODUCTION

Uniting the workforce through connective design

At OP, standing out from the crowd is paramount. While we don't see ourselves as eclectic, we definitely like to do things differently.

We've been refining our approach to meet the unique demands of industrial and warehouse environments for over 35 years.

We seamlessly integrate operational strategy, functional design, technical disciplines, and project delivery through one cohesive team. This allows us to address your requirements in the most efficient way possible while minimising the risks, delays, and over-engineering common in traditional industrial project procurement.

Our process for industrial environments is proven, unified and coordinated – saving you time, money and operational disruption through a single point of contact.

We have extensive experience delivering complex and challenging industrial projects, often in logistically difficult locations, within active operations, or with tight production-critical timeframes. This translates into agile flexibility that enables us to deliver industrial solutions that might intimidate others.

From day one, we introduce your project team to our iterative budgeting solutions, establishing a realistic budget that aligns with your commercial objectives. This transparent approach ensures we can deliver quality industrial design while value-engineering the specification to meet operational



demands—eliminating costly surprises when final costs are presented.

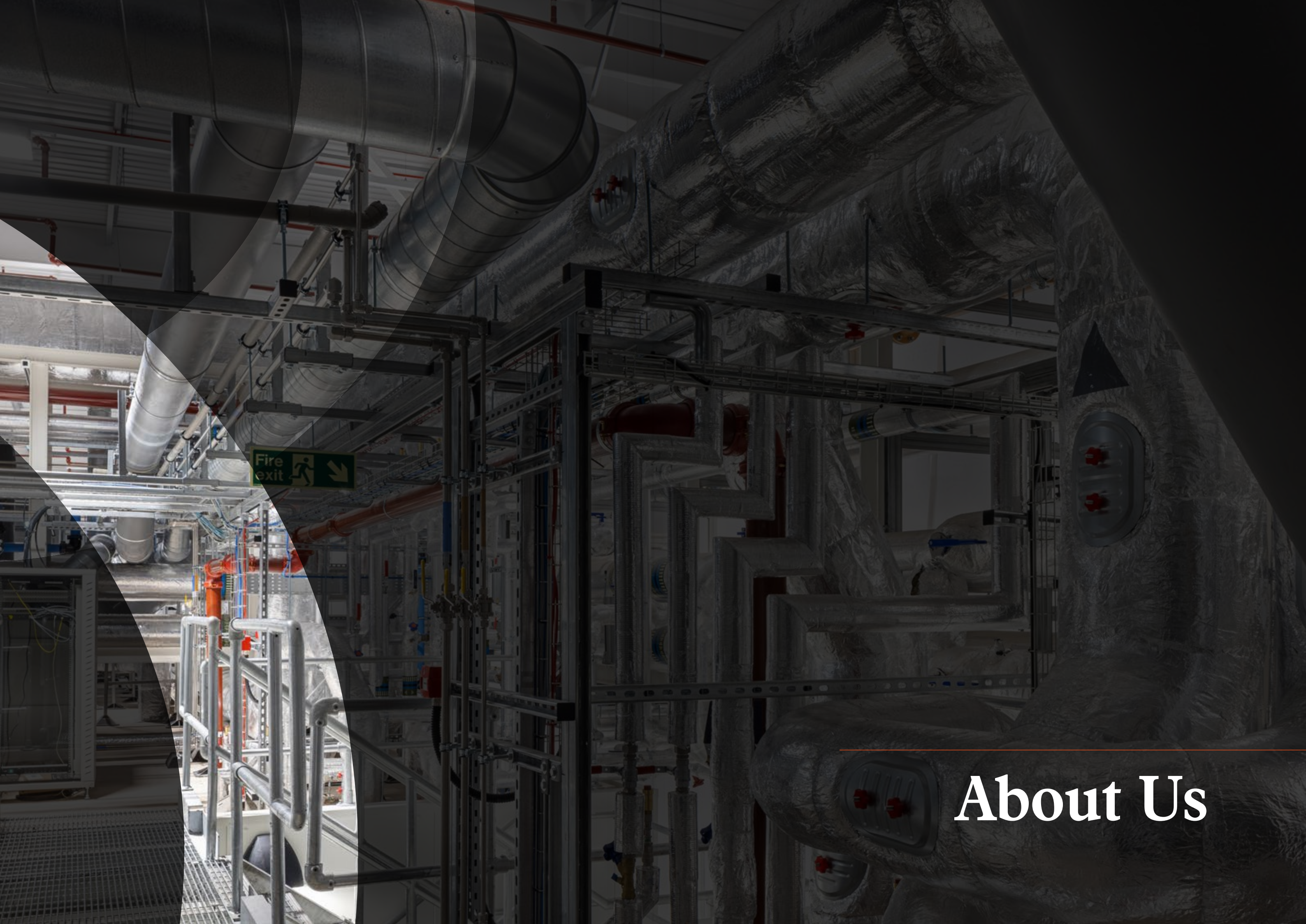
By employing advanced workflow analysis tools and comprehensive staff engagement, we help our clients optimise their industrial and warehouse spaces. Through thoughtful design that balances functionality with employee experience, we create environments that support operational excellence while attracting and retaining skilled staff, improving safety standards, promoting inclusivity, meeting sustainability targets, and functioning as high-performing operational hubs.

This document showcases OP's industrial methodology, sector experience, practical design solutions, and passion—demonstrating the can-do attitude that our team brings to every industrial project we undertake.

Inside, you'll find examples of our recent industrial and warehouse transformations that we're particularly proud of. Enjoy this insight into how OP approaches industrial spaces. We look forward to working with you.

GARY TAILBY
Managing Director at OP





About Us

ABOUT US

A creative design company with unified project delivery expertise

We always begin every project by listening – understanding your hopes, ambitions and values. From here, we design, cost and build: challenging convention to unleash innovation and fresh new thinking.



OVER 35 YEARS OF EXPERIENCE

Founded in 1988 by David Parsons and his son Cyril, we have grown to become a full-service national business, creating smart work environments.



PRIVATELY OWNED

We're a privately-owned company with a one-team mentality. Our values of being hungry, humble and smart are at the heart of our team and client relationships and underpin all our decisions.



FINANCIALLY STABLE

We are growing sustainably thanks to the creativity, drive and passion of our people.



CREATIVE DESIGN

Combining strong communication with creative intuition, our designers understand what goes into a successful workplace and love to make it happen.



THOUGHT LEADERS

We desire to do things differently, challenging the future workplace with innovative thinking both internally and within the broader industry.



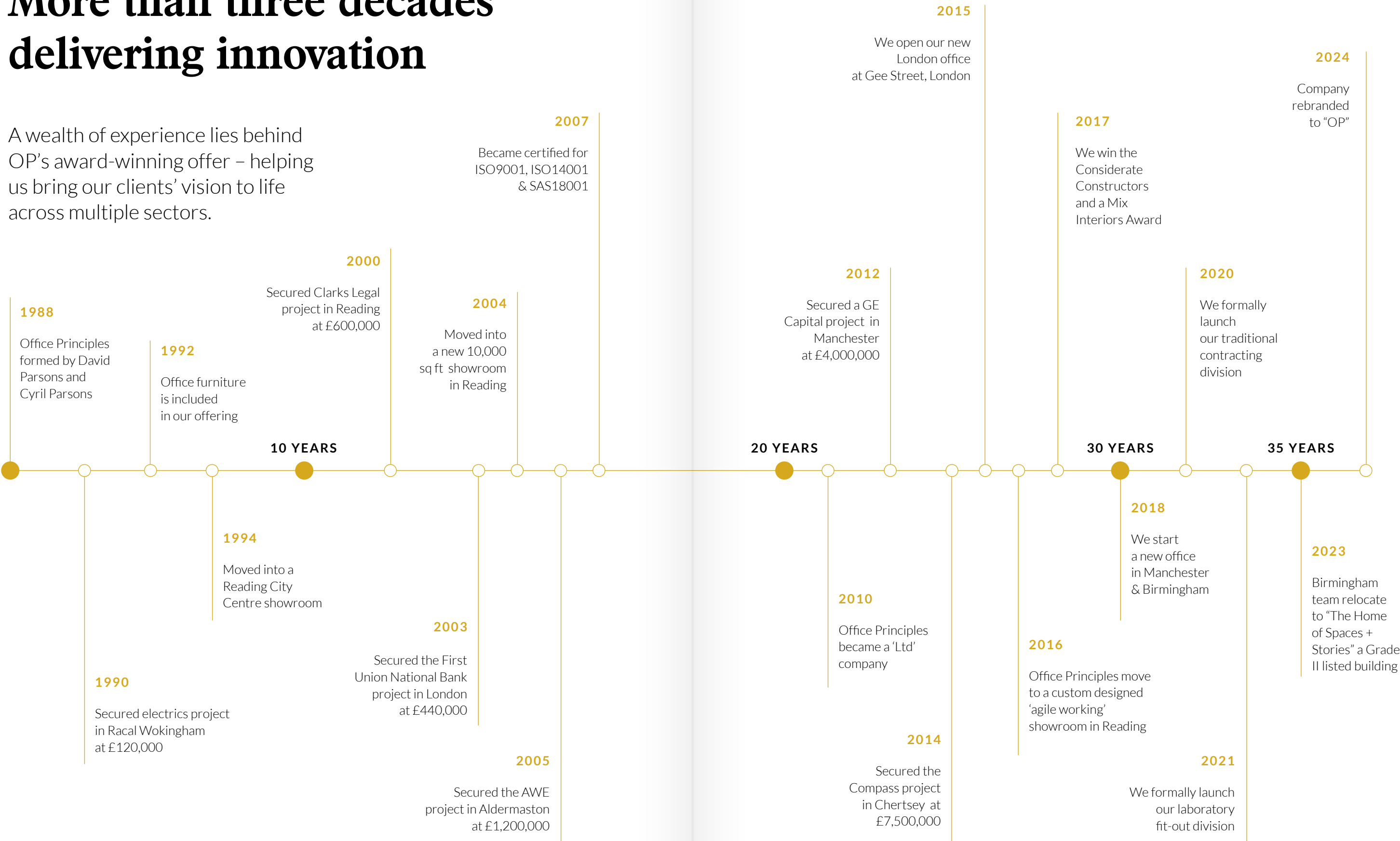
MORE THAN 1,200 PROJECTS COMPLETED

From breaking new ground to refreshing old brands, we are proud of every project we complete.

OUR STORY

More than three decades delivering innovation

A wealth of experience lies behind OP's award-winning offer – helping us bring our clients' vision to life across multiple sectors.



OUR PEOPLE

We pair imagination and pragmatism to transform vision into reality

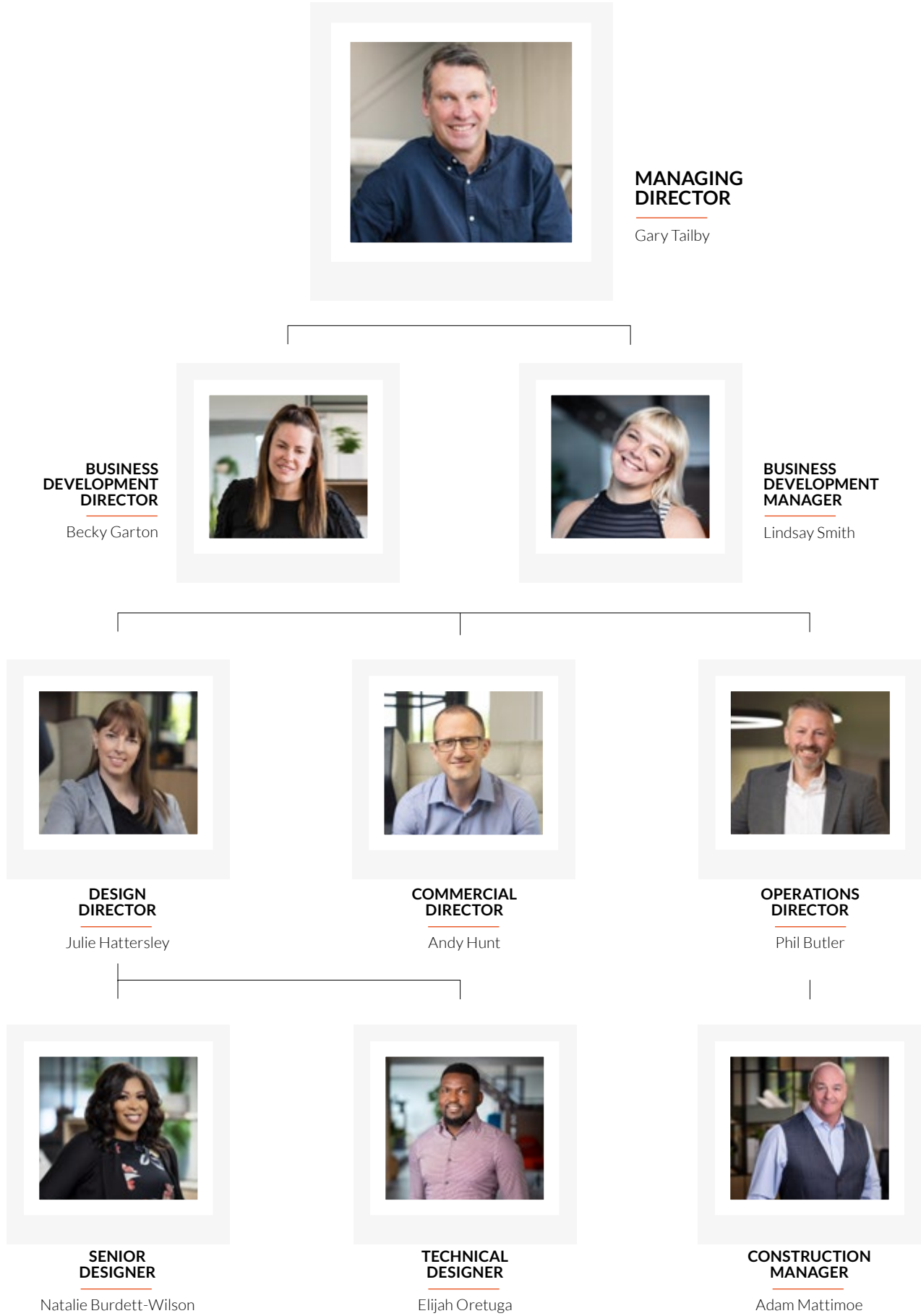
Positivity. Productivity. High performance. Our teams design workspaces that enable your people to be at their very best. We're always looking beyond the conventional – and questioning what's possible. And, as the world of work evolves, we collaborate with clients to overcome challenges and make the most of tomorrow's opportunities.

It could mean adopting freedom working, reviewing your workspace strategy, or providing innovative new solutions. From our bases in Reading, London, Birmingham and Manchester we can handle your project end-to-end – expertly managed from initial workplace consultancy through to open doors of your new office.

We believe that genuine creativity comes from allowing our strategists, designers and construction specialists to inspire each other. So, rather than creating a rigid hierarchy, we free them to collaborate in ways that make the most of their unique talents and experience.

Above all, we believe in investing in our people. It means our clients can be confident we've got every area of their project covered to make it a success. At the same time, our in-house experts know we place a high value on nurturing skills and encouraging fresh thinking.

It's an approach we know delivers results. We attract only the very best and create relationships for the long term in an inclusive and inspiring working environment. So we have the resources not just to meet – but exceed – your workspace expectations.



OUR METHODOLOGY

The age-old process of turning design into a completed project is not fit for purpose

We've heard the horror stories. Tales of projects where deadlines have slipped and budgets have spiralled. For our clients, the experience is different. Our seamless methodology provides a single, coordinated team that incorporates strategy, design, technical and project delivery.

We've overhauled the standard design-to-completion process. Normally, designers, technical consultants and construction professionals are bound by rigid and sequential time lines. This means the final budget can't be realised until all the design and technical elements are completed, which is usually at Stage 4.

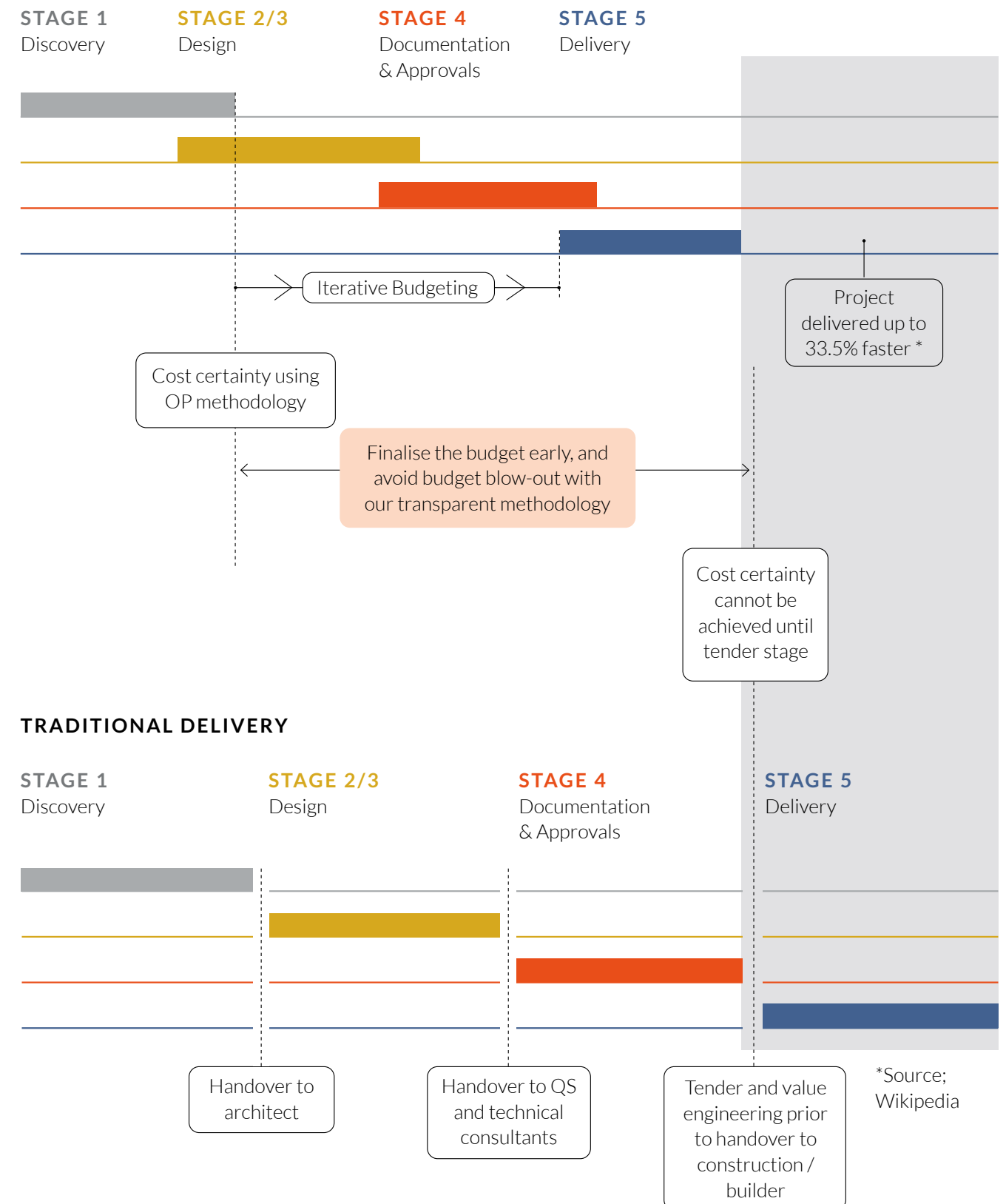
At this point, the project often exceeds the agreed budget parameters and – nerves frayed – you begin a cycle of cost cutting. This inevitably compromises the design integrity of your scheme.

Our approach is totally different. We begin our iterative budget planning the moment the initial concept design is underway, continuing it throughout the whole design development phase.

Each week our Technical Managers update you as they work seamlessly with the design team to explore finishes, branding, materials, construction methodology and undertake detailed site surveys.

This allows us to engage with our contractor partners supply chain early and maintain pricing that fits your budget. It means when we present the final project costs, it's affordable and achievable within your timeframe. Plus, because our contractor partners have been involved from the initial design stage, they are familiar with your project and ready to go when you say the word.

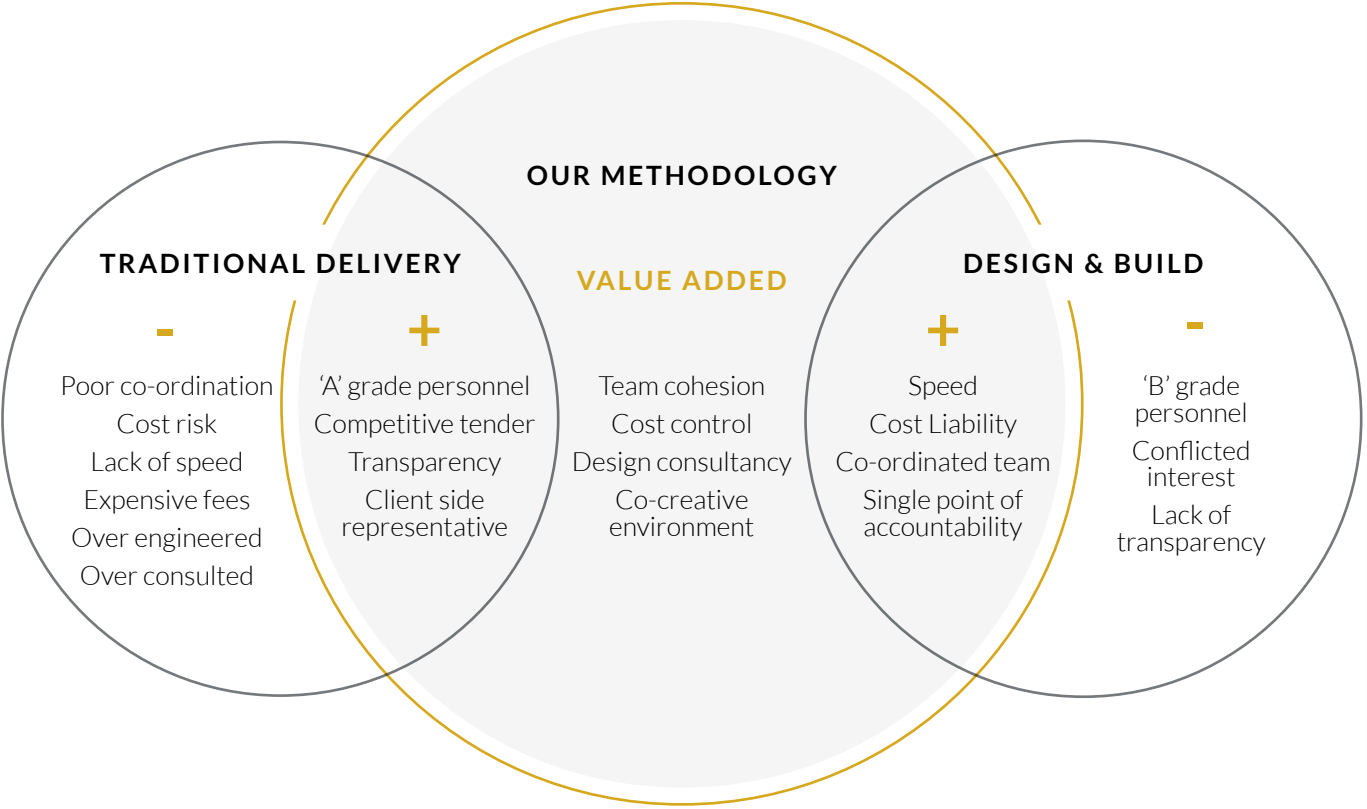
OUR METHODOLOGY



OUR METHODOLOGY

Bringing you the best of both worlds

Our proven methodology gives you greater confidence and clarity. With one integrated team communicating and collaborating, you avoid project delays, cost over-runs and numerous management headaches. Yet you also get the best personnel at a very competitive rate.





Case Studies

CASE STUDY

LevertonHELM

BASINGSTOKE

Sector
Manufacturing

Size
9,500 sq ft

Duration
14 weeks

Value
£1,150,000

The newly created LevertonHELM sought to combine its existing UK manufacturing facilities in a new prime campus in Basingstoke, allowing for expansion to 20kMT of high-quality Lithium chemicals.

We have designed and fit out a flexible and open plan workspace that fosters employee collaboration and delivers a truly memorable visitor experience. The success of the project owes much to the completion of significant structural work. By peeling back the building's existing ceiling, we have been able to install a 'game changing' new staircase that provides a seamless transition between floors.

A six-metre high, living tree connects the new reception and welcome area to a variety of formal and informal work settings, including first floor meeting and Zoom rooms, collaboration zones, break out areas and tea points, as well as new lockable storage.

The workplace includes several acoustic features to enable more effective video conferencing and provide confidentiality for occupants—especially of its director offices and dual aspect boardroom. The use of neutral colours delivers consistency across floors and draws further attention to a stand out green wall and dramatic, eye-catching super graphics that celebrate key global locations in which the firm is based. An extensive use of planting creates a feeling of life throughout the space.

Materials have been carefully selected based on their environmental credentials, with a range of FSC-compliant furniture and seating options that have all contributed to the achievement of a SKA Gold accreditation.



CASE STUDY

MMD Machinery

DERBYSHIRE

Sector
Mining & Material
Processing

Size
4,800 sq ft

Duration
8 weeks

Value
£700,000

We’ve transformed a newly built two-storey extension into a vibrant workplace destination that celebrates MMD’s rich mining heritage while fostering a modern collaborative culture.

The project seamlessly blends historical elements with contemporary functionality, creating an inclusive environment where warehouse and office staff can come together to socialise, exercise and collaborate. The completed workplace transformation has delivered exactly what MMD hoped for – and more. The new extension provides a variety of spaces that encourage movement, interaction and wellbeing throughout the working day.

At its heart is a ground-floor dining facility featuring a commercial-grade kitchen and servery. The space takes inspiration from traditional British decor, with brass lighting, dark green seating and classically-styled booths creating a warm, social atmosphere that pays homage to MMD’s mining heritage.

We’ve incorporated several sustainable and heritage elements, including upcycled granite table tops salvaged from an unused reception counter. A glass cabinet proudly displays historical miner’s lamps dating back to the 1800s, connecting the space to its industrial roots.



CASE STUDY

UKBIC - Labs

COVENTRY

Sector
Manufacturing

Size
8,000 sq ft

Duration
20 weeks

Value
£1,900,000

OP were chosen to deliver two new projects that will upgrade facilities at the UK Battery Industrialisation Centre (UKBIC) in Coventry.

Built over a 20-week project OP created up to 8,000 sq ft of open plan office space, meeting and conference rooms in the warehouse process hall. The extension connected to the building's second floor via a new link bridge attached to the main building and involved steel and M&E works.

Creation of a single storey ground floor structure housing c.3,000 sq ft of new laboratory space for exploratory work. Fitted out to modern laboratory standards, and includes wipe down surfaces, electrostatic flooring, and air conditioning.

Our team delivered the works in a live environment and employed sound proofing and dust monitoring equipment to ensure optimum air quality. Both projects have been delivered in collaboration with Ridge and Partners LLP and AtkinsRéalis, and are in addition to a new enhanced battery laboratory which is also currently under construction.



CASE STUDY

UKBIC - Head Office

COVENTRY

Sector
Manufacturing

Size
18,000 sq ft

Duration
10 weeks

Value
£1,300,000

The £130 million UK Battery Industrialisation Centre (UKBIC) is a pioneering concept in the race to develop battery technology for the transition to a greener future.

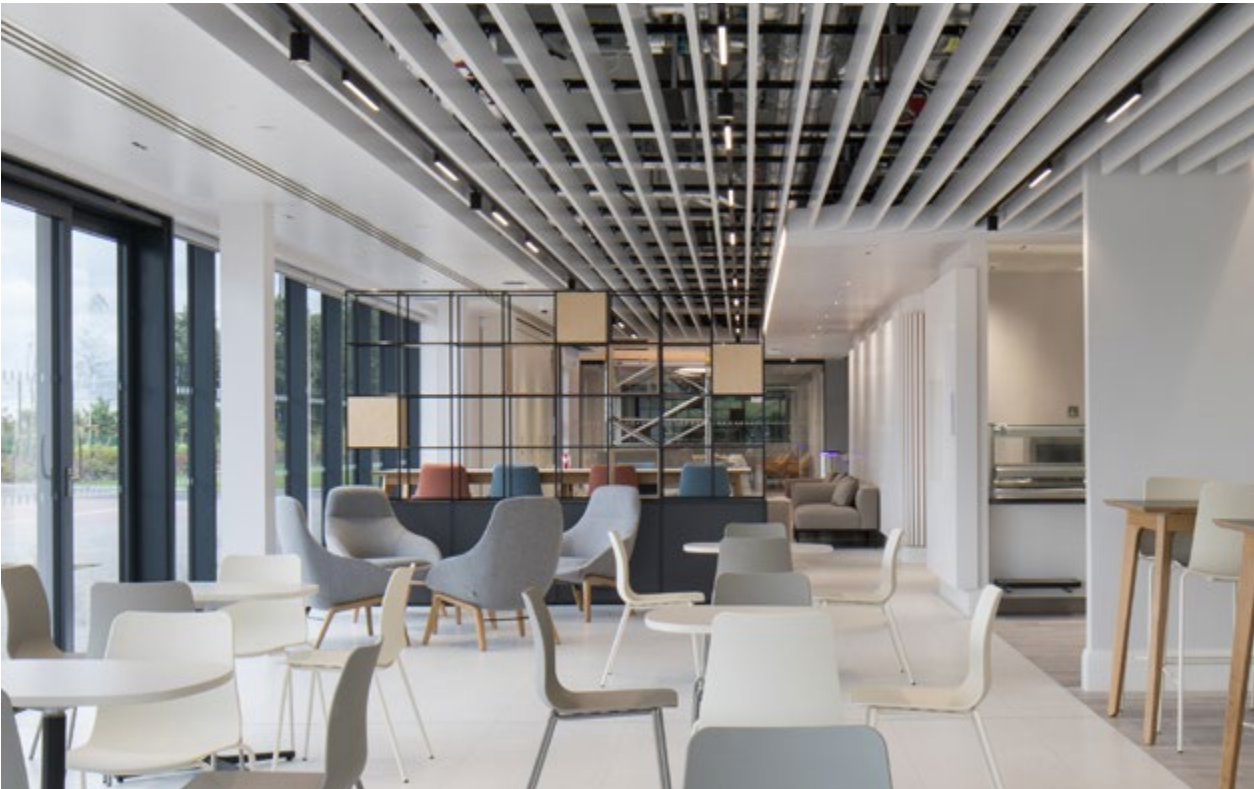
UKBIC appointed OP to deliver workplace consultancy, design, branding and furniture installation services at the complex state-of-the-art facility in the West Midlands.

We delivered an in-depth workplace analysis project for UKBIC, that informed the space plan and design of the new ground and first floor office areas.

A scheme was designed to fit out the new facility, that afforded the very best opportunity for the client's goals to be achieved in helping to ensure the UK fully prospers from the transition to electric vehicles.

The programme encompassed the delivery of new office accommodation and furniture, including meeting hubs, collaboration spaces and café breakout areas.

With the advent of COVID-19, an emphasis was placed on the introduction of innovative touchfree technology and AV provision, to ensure the safety of our delivery team and supply chain partners on site.



CASE STUDY

Quanta Dialysis Technologies

WARWICK

Sector
Healthcare

Size
23,000 sq ft

Duration
18 weeks

Value
£1,600,000

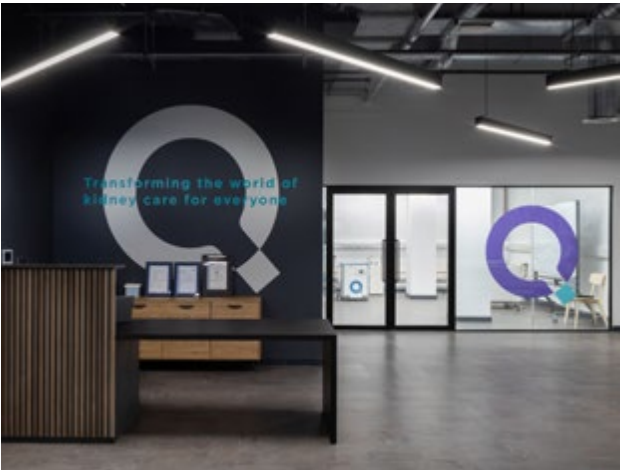
Quanta Dialysis Technologies (Quanta) is an award-winning medical technology company committed to making kidney care more accessible to every patient, in every setting.

Quanta made the decision to relocate its premises to The Woods, the former IBM campus in Warwick that was being reimagined as a flagship CAT A office development.

By designing and developing Quanta’s new workspace, we could deliver significant benefits for the client in terms of influencing landlord works and providing early access to the new space. The challenge was to fast-track and simultaneously deliver three separate projects within the same building to a tight deadline.

One of the most impressive aspects of Quanta’s new workplace is the detail you can’t see. Under its flooring is a drainage system that is enabling the company to run and test up to 148 individual dialysis machines in the building, every single day.

A mix of clinical and non-clinical areas, static safe environments and thermally controlled rooms, Quanta’s new HQ includes a variety of bespoke spaces for specific purposes. We’ve also added a functional loading bay with two dock levellers, making the delivery of dialysis machines that bit easier.

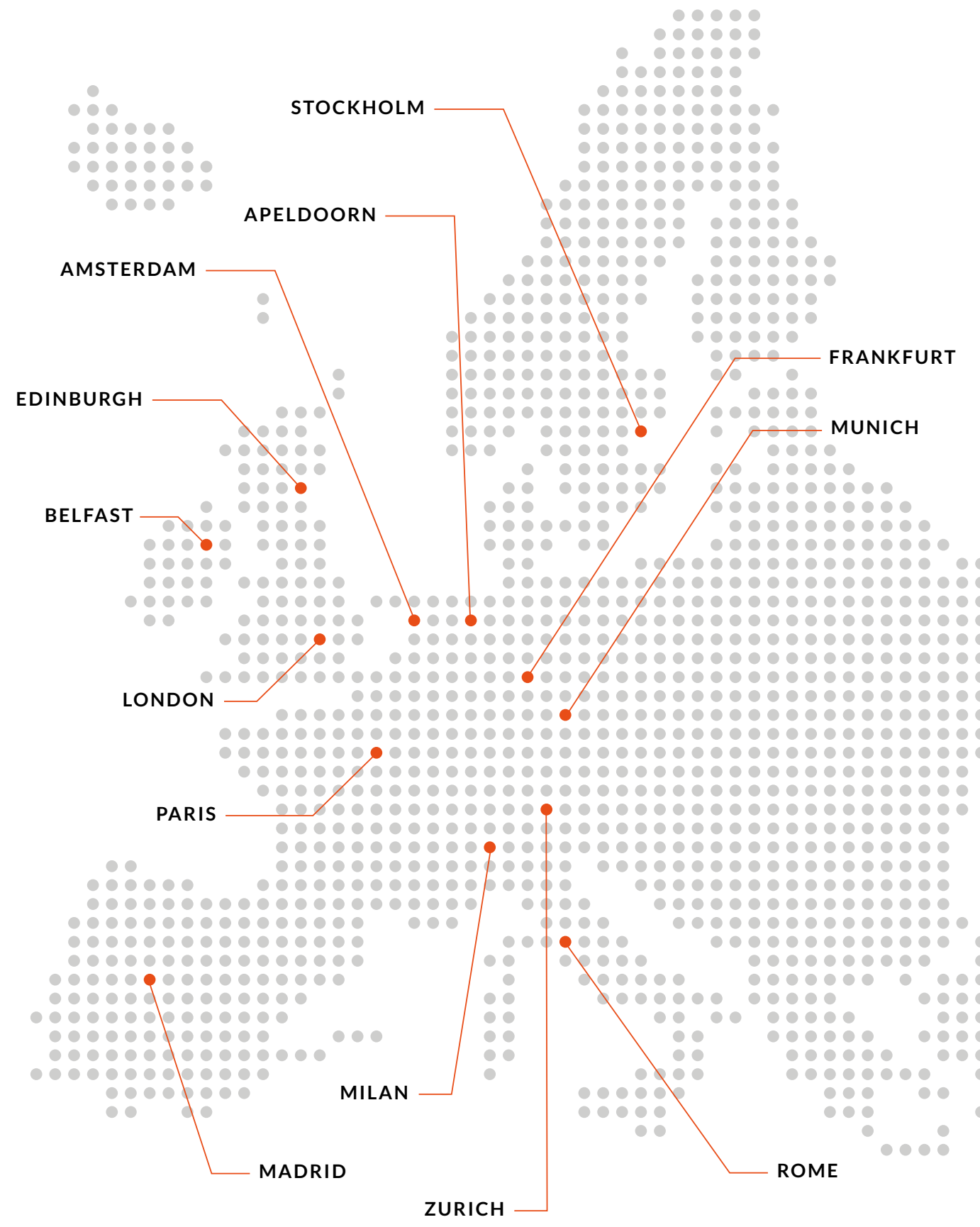
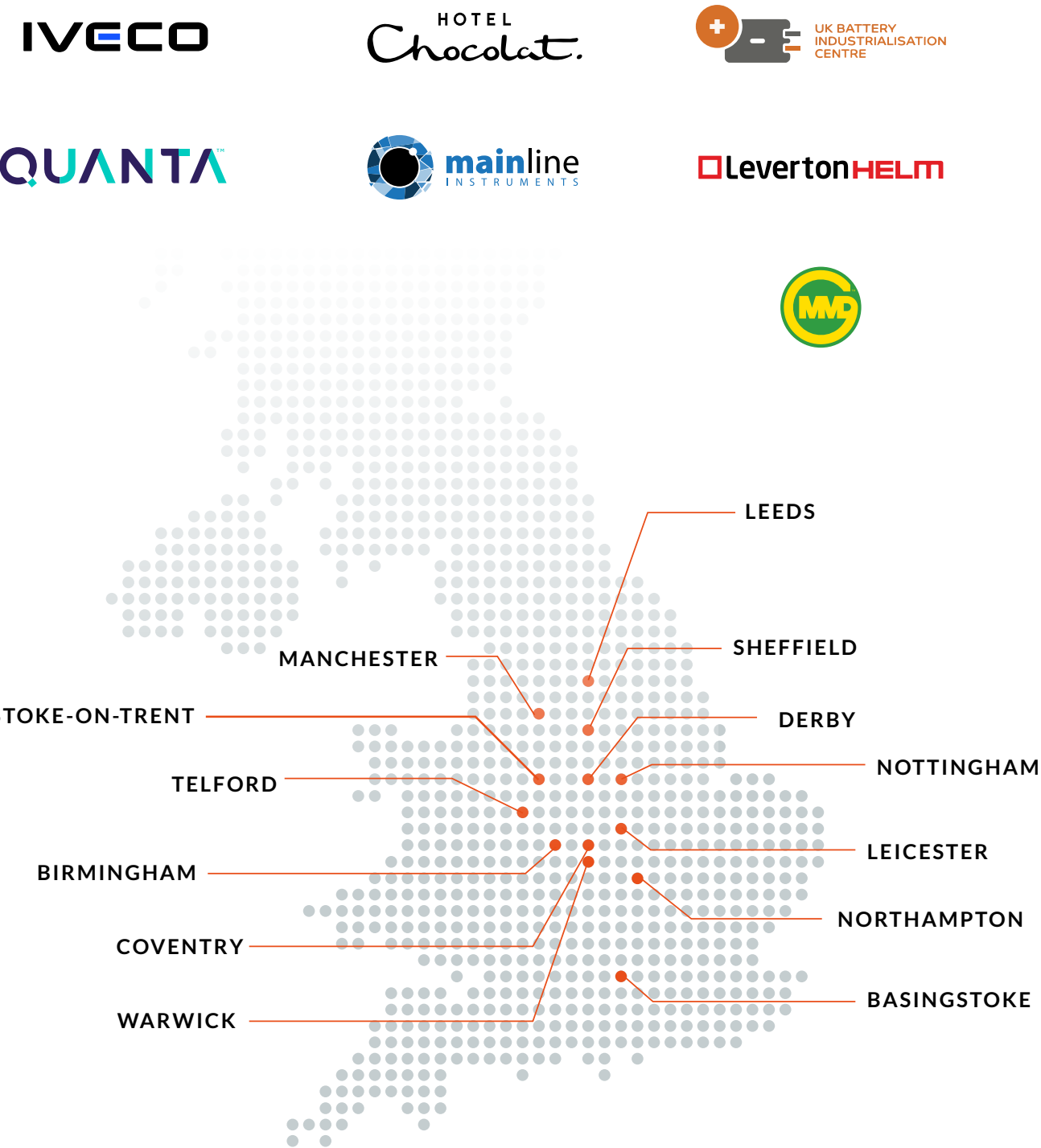




Our Clients

NATIONAL LEVERAGE

We offer local expertise and pan-European reach



OUR CLIENTS

Long-term client & supplier relationships

We’re both local and European, giving you in-depth expertise of your marketplace as well as the ability to take your business into new territories. 74% of our clients regularly entrust us to deliver projects on a long-term trust basis or framework partnership.

Thanks to our joined-up approach and the strength of our subcontractor base we can deliver consistent results in multiple locations, drawing on the best talent from strategy to design to delivery.

MECHANICAL

Aura
Conditioned Environments
Phares

ELECTRICAL

Secure Systems
RSR
Sovereign

BUILD

Wt Interiors
Ocean
Idd Contracts

FLOORING

Clarks Flooring
Commercial Flooring
Flortec

JOINERY

Paragon Joinery
Concept Manufacturing
Sbs Joinery

FURNITURE

Herman Miller
Senator
Narbutas
Humanscale
Boss Design
Naughtone
Frovi
Table Place Chairs
Colebrook Bosson Saunders
Ocee
Norr11

74%

of our clients regularly entrust us to deliver projects on a long-term trust basis or framework partnership.

GE Capital
5 projects

Bristol
Leeds
London

Manchester
Uxbridge

Aegon Capital
6 projects

Birmingham x2
Guildford
Sheffield x2

Slough

Insight Direct
8 projects

Frankfurt
Manchester
Madrid
Munich

Paris
Sheffield
Uxbridge x 2

Bibby Financial
10 projects

Banbury x2
Basingstoke
Birmingham

Brentford
Leeds
Leicester

Manchester
Redhill
Slough

RSM
3 projects

Edinburgh
Leicester
Nottingham

Compass
3 projects

Chertsey
London
Uxbridge x2

OUR CLIENTS

Just some of our happy clients

Associations & Charities

CAYSH
Croydon Churches Housing Association Ltd
English Language Centre
Family Mosaic
Grand Union Housing
Guinness Trust
Henry Smith Charity
Institute Of Cancer Research
Masonic Charitable Foundation
Mount Green Housing Association Ltd
Nacro
One Housing Group
Peabody Trust
Penrith Building Society
Raven Housing Trust
Royal College Of General Practitioners
Royal Masonic Trust
Saxon Weald
Servite Houses
SOHA Housing Ltd
South London YMCA
St Mungo Community Housing Association Ltd
The London Bullion Market Association
The Pace Centre
The Samaritans
Wellcome Trust

Banking & Financial

Advent Europe Ltd
ANZ
APAM Ltd
Argo Capital
Management Ltd
Armstrong Watson
Bank Indonesia
BDO Services Ltd
Beazley Group
Bibby Financial Services
Blue Fin Insurance
Services Ltd
Bottomline Technologies
Direct Life & Pension Services Ltd
European Wealth
Family Investments
(One Family)
FI Serve (Europe) Ltd
Fiscal Engineers Ltd
GE Capital
Hazell Carr Plc.

ING Lease UK Ltd
Investec Asset Finance Plc.
ISAM Funds (UK) Ltd
Lonhro
Maitland
Man Financial
Maurice Investments
Menzies Chartered Accountants
NLP Finance Management
Nyman Libson Paul
OneFamily
Pictet Investment
Company Ltd
PKF Cooper Parry
Plan Insurance
Pulse Cashflow Finance Ltd
RSM - Edinburgh
Siemens Financial
Services Ltd
St James Place UK Plc
Tax Free Worldwide UK Ltd
Total Pension Fund UK Ltd
Visa Europe
World First UK Ltd

Consumer goods

Arinc Europe
Ascent Media Group Ltd
Barfoots Of Botley
Compass
Dentsply Ltd
DFS
Ecover
Esterline\Racal Acoustics
Greene King
Groupe Seb
Hermes
Hidden Hearing
Hit Entertainments Ltd
Honda UK Ltd
Inspired Gaming
Lounge Underwear
Manitowoc Food Service
Mattel UK Ltd
Meiko UK Ltd
Mibelle
Millenium Madejski Hotel
Moss Bros Group Plc.
Mothercare UK Ltd
Muller Martini Ltd
Not Just Cleaning Ltd
Pentland Group
People Against Dirty
People Against Dirty (PAD)
Plantronics
Portmeirion Group UK Ltd

Samsonite UK
Ted Baker
The Quantum
Beauty Company
Top Up TV Europe Ltd
Travelx
Twinings
Vision Direct
Vivendi Games
Weight Watchers (UK) Ltd

Energy & Utilities

Anadarko Algeria
Company LLC
Anglian Water
AVE
BHP Billiton
International Services
BP
Energy Solutions EU
Services Ltd
Hyder Consulting
IFM Electronic
Imtech Meica Ltd
Nexcel
Paradigm
Subsea 7 Ltd

Legal

SSAH
Blandy and Blandy
Blaser Mills
Boyes Turner
Clarks Solicitors
DAS Legal Expenses Insurance
Workplace
DKLM
Field Fisher Waterhouse LLP
Freemans Solicitors
Hamllins Llp
Keoghs
Marks & Clerk LLP
Norton Rose Fulbright
Page White & Farrer
Paris Smith & Randall
Phillips Solicitors
Shoosmiths Services Ltd
Wheelers Solicitors

Leisure & Travel

Aim Aviation
Altour
Carnival Plc
Derby Museums
DHL Express
Docklands Light Railway Ltd
Easyjet
Fitness First
Hertz Ltd
Jupiter Hotels
Kuoni UK
Mike Burton Group
Piaggio Ltd
Premier League
Programme Master Ltd
Provecta Car Plan
Rockwell Collins (Arinc)
Skyscanner
Tag Aviation
Taylor Made
The Travel Network Group
Titan Airways
UTi Worldwide UK Ltd

Manufacturing and Industrial

Alcon Eyecare
Arjo Wiggins Fine Papers Ltd
Ceramex
Dewhurst Plc.
DiscoverIE
Hydro Systems
Oqema Ltd
Rockwell Collins UK
V12 Footwear
Vtech
Wigston Paper & Board

Marketing & Media

23Red
All Of Us
Aquent
Arnold KLP
CBS Outdoor
Corporate Television Networks (CTN)
Direct Marketing
Association (DMA)
DLKW Lowe
DRAFTFCB
Exterion Media UK Ltd
ForwardPMX
Halesway
Huge
Immediate Future

Inferno
Interpublic GIS (UK) Ltd
IPG Media Brands Ltd
Lowe & Partners
Worldwide Ltd
M & C Saatchi
McCann-Erickson
Ruder Finn UK Ltd
Telegraph Media Group
Tempero
The Big Group Ltd
Two Four Group Ltd
Volume
Y&R London

Pharma & Healthcare

Britannia Pharmaceuticals
Cognizant Zenith
Diagnostics 360
Exscientia - Schrödinger
Indivior
Institute of
Biomedical Science
Johnson Matthey
Technology Centre
Mirada Medical
Oxford BioMedica Plc
PRA International (P R A)
Raman Pharma
ResMed
Schering - Plough Ltd
Steris Ltd
UCL Partners

Professional Services

Absolute Software
Accelerate Places
Acuity Management Solutions Ltd
Advantage Smollan
Aegis Defence Services
Blackhawk Network Europe
Blue Light Card Ltd
Bluesource Information
BMT
BrandView
Bridgethorne
British Chambers
of Commerce
Bureau Van Dijk
CEDC
Compass Group PLC
Corporate Project Solutions
CSC
Cult Wines Ltd
Dalkia Plc.
Edexcel
Elexon
Ember Services
Eoffice
Expense Reduction Analysts
Forsyth Barnes
GCS Recruitment
Hanson Wade LLP
Hermes
Hill McGlynn
Recruitment Solutions
I F F Research
IDOX GROUP
Imtech Meica

Inner Range
Intelligent Environments
IPA Global Ltd
IPS Group
Jenkins
Johnson Controls Ltd
Kcare Nursing Agency
Lightfoot Solutions Ltd
Lightspeed Research (GMI)
Made Simple Group
Manchester
International Festival
MITIE Technical Facilities
Management Ltd
Moor Park Capital Partners
Natilik
NEC Group
Nominet UK
Ofcom (Office Of
Communications)
P Cubed
Postshift
Pyramid
Quantum Design
Randstad Group
Recreation Group Plc.
Research Now
RIBA Enterprises Ltd
RM Education
ROC Search
S F Recruitment Ltd
Sage Publications Ltd
Salary Finance
Sandberg Translations
Spencer Ogden
SPX Plenty
Star Lizard Consulting Ltd
Star Lizard Consulting Ltd
System Concepts
Tele Atlas UK Ltd
Thales E-Security
The Oxford Group
UKBIC
Ultima Business Solutions Ltd
Utility Warehouse
Wiley Ltd
Thales E-Security
The Oxford Group
UKBIC
Ultima Business Solutions Ltd
Utility Warehouse
Wiley Ltd
Work Directions
Youview TV

Property & Coworking

Aegon Asset Management
Arcadis LLP
BB & J
Berkeley Homes
Cala Group Ltd
Campbell Gordon
CBRE
Cheval Properties Ltd
CLS Holdings
Conquip
Ergo Real Estate
FI Real Estate
Forthright Property
Golder Associates UK Ltd
Intu
Kitt
Lambert Smith Hampton
Land Securities
Meet In Place
Picton Capital
Regus UK

Ringway Jacobs
Scale Space
Speller Metcalf
St James
Worklife
Workman LLP

Public sector & Education
AAIB
CfBT
Chichester District Council
Child'S Time Ltd
College of Law
English Heritage
General Dental Council
Herts Urgent Care HQ
Historic England
HMP Prison Service
Leicester City Council
London School Of Economics
Medical Defence Union
National Savings & Investments
NHS Berkshire Trust
NHS Solutions For Public Health
NHS Trust
Ofcom
Reading Jail (Berkshire
West PCT)
Refugee Legal Centre
Solutions for Public Health

Technology

APC
Barracuda Networks Ltd
Ben-Q
Business Collaborator
Christie Digital
Click Software
Cloudthing
Dahua Technology
EMARSYS
Enghouse Interactive
Exclusive Networks
Fiscal Technologies
Flexera Software Ltd
Foundation SP LTD
Gladstone MRM
GT-T EMEA
Halma Plc.
Hemmersbach Holdings
Housing Partners
Huawei Technologies (UK) Co
Ltd
Hyland Software
Insight Direct
Intel
Intermec Technologies
Isotropic systems
Jive Software
Kronos Systems Ltd
Llamasoft
LogRhythm
Marlowe Plc
Micron
Moogsoft
National Instruments
Corporation (UK) Ltd
Navex Global
Open Text UK Ltd
Oracle GB

Pacific Computers
PFU
Polycom
Red Commerce
Redwood Technologies Ltd
Reply Ltd
Sanderson Multi-Channel
Solutions Ltd
Schroff UK Ltd
Snow Software
Sondrel Ltd
Techex
Telesoft Technologies
The Open Group
Toshiba Electronics
Europe GMBH
Vigo Software
Virtusa UK Ltd
VMC Consulting
Wyse Technology (UK) Ltd

Telecommunications

42 Group Ltd
China Telecom (Europe) Ltd
Cornerstone
Telecommunications
Infrastructure
First Point Group
Global Telecom & Technology
Logicalis UK Ltd
Mitel
Motorola
Proximity
Communications Plc.
Red Knee
Shoretel UK Ltd
Tata Communications UK Ltd
TealiumLogRhythm
Marlowe Plc
Micron
Moogsoft
National Instruments
Corporation (UK) Ltd
Navex Global
Open Text UK Ltd
Oracle GB
Pacific Computers
PFU
Polycom
Red Commerce
Redwood Technologies Ltd
Reply Ltd
Sanderson Multi-Channel
Solutions Ltd
Schroff UK Ltd
Snow Software
Sondrel Ltd
Techex
Telesoft Technologies
The Open Group
Toshiba Electronics
Europe GMBH
Vigo Software
Virtusa UK Ltd
VMC Consulting
Wyse Technology (UK) Ltd



**Further
Information**

CORPORATE INFORMATION

All the essentials

Registered Name
Office Principles North Ltd

Registered Office
6 Bennet Road, Reading, RG2 0QX

Company Number
11823861

VAT
GB 315 6949 79

Trading Name
OP

Year of Formation
2019

Contact Details
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info@opgroup.com
opgroup.com

Health and Safety Advisors

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Managing Director
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E: info@havio.com

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WC1H 9LT

Mark Lane
Partner
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E: mark.lane@lmwca.co.uk

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Hampshire
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Simon Massey
Manager
T: 01252 541 244
E: farnborough@menzies.co.uk

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The Hollies
Barrow Hill Road
Copythorne
Southampton
Hampshire

Mark Atherton
Principal Director
T: 07599 007 568
E: adrLtd@adrconsultants.co.uk

FINANCE

Enough words: here are some numbers

Legal

Office Principles commenced trading during May 1988. In May 2014, Office Principles changed from a Ltd partnership to a private Ltd company. Office Principles Ltd is now an individual private Ltd company incorporated and domiciled in the UK. In 2019 the company has grown to include Office Principles North Ltd.

Credit Rating

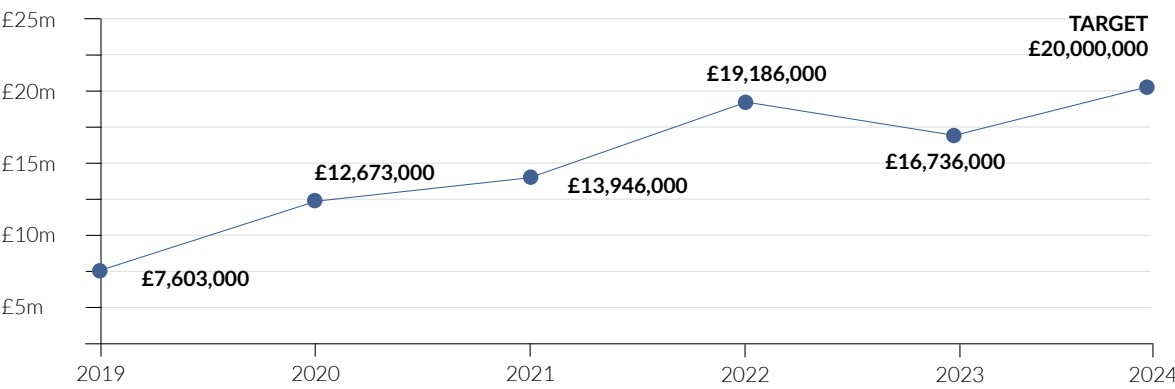
We have a fantastic credit rating which has been independently verified by Dun & Bradstreet.

D-U-N-S Number: 22-471-3944
D-U-N-S Rating: 1A

Company

Registration Number: 11823861
Registered Address: 6 Bennet Road, Reading, RG2 0QN

Birmingham Revenue



Birmingham Profit & Loss	2019	2020	2021	2022	2023
Revenue	£7,603,000	£12,673,000	£13,946,000	£19,186,000	£16,736,000
Cost of Sales	£5,497,000	£10,286,000	£11,287,000	£14,715,000	£14,311,000
Gross Profit	£2,106,000	£2,387,000	£2,659,000	£4,471,000	£2,426,000
Administrative Expenses	£1,512,000	£1,697,000	£1,914,000	£2,820,000	£2,326,000
Operating Profit	£595,000	£701,000	£745,000	£1,652,000	£99,000
Bank Interest Receivable	£0	£2,000	£0	£6,000	£28,000
Other income	£-	£10,000	£-	£-	£-
Profit for the Financial Year	£481,000	£742,000	£823,000	£1,657,000	£127,000

CONDUCT AND INSURANCE

We're prepared for everything and anything

Employers Liability

Insurer: Aviva Insurance Ltd.
Expiry Date: 31 December 2025
Policy Number: 100694112CSI
Indemnity Limit: £20 million

Products Liability

Insurer: Aviva Insurance Ltd.
Expiry Date: 31 December 2025
Policy Number: 100694112CSI
Indemnity Limit: £10 million

Professional Indemnity

Insurer: Tokio Marine HCC
Expiry Date: 31 December 2025
Policy Number: PI201880477
Indemnity Limit: £10 million

Public Liability

Insurer: Aviva Insurance Ltd.
Expiry Date: 31 December 2025
Policy Number: 100694112CSI
Indemnity Limit: £10 million

Contractors All Risk

Insurer: Aviva Insurance Ltd.
Expiry Date: 31 December 2025
Policy Number: 100694112CSI
Indemnity Limit: £10 million

Excess Public/Products Liability

Insurer: AIG UK Ltd
Expiry Date: 31 December 2025
Policy Number: 0032031390
Indemnity Limit: £10 million

Additional Public and Products liability cover up to £100 million is available through our parent company if required

ACCREDITATIONS

We meet the highest standards



Cert No. 6419

ISO 9001

OP quality control policy is the backbone of the company's success, which includes the manner in which our projects are managed and run, through to the implementation and commitment to a well delivered project.



Cert No. 6419

ISO 14001

As an ISO14001 accredited company, we know we have a responsibility to the environment so we actively encourage our clients to consider the environmental performance of their office fitout.



Cert No. 6419

ISO 45001

Having a deep understanding of health and safety, we employ independent health and safety consultants to vet every project we're involved in.



CHAS

We are currently accredited to CHAS (The Contractors Health and Safety Assessment Scheme).



SafeContractor

Safe Contractor is the fastest growing health and safety accreditation scheme in the UK, with more than 200 major clients and over 180,000 contractor members.



Constructionline

Constructionline standards are high – OP are pre-qualified to the official government pre-qualified standard.



PAS 2060

We have carbon offset for our Scope 1 and 2 emissions in-line with the PAS 2060, British Standards Institution certification.

COMPLIANCE

Construction, Health & Safety

OP employ Havio to provide competent health and safety advice. Havio are a multi-disciplined Health and Safety Consultancy set up in 2009. They work in partnership with their clients to provide sensible, objective, practical advice and support at all times.

Havio conducts our site inspections for projects that require F10 notifications. These reports are dispatched to the Managing Director, Operations Director, and Compliance Officer. The Compliance Officer meticulously assesses each report, promptly addressing any highlighted areas of concern.



95% SITE SAFETY RATING

We have established a stringent safety threshold of 95% for our internal site evaluation. This elevated standard reflects our unwavering commitment to excellence from our team of site managers.

Havio

T: 0333 577 0248
E: info@havio.com
W: www.havio.com/

Davis House
4th Floor, High Street
Croydon CR0 1QQ

innDex is the end-to-end digital workforce management platform for construction. Increasing productivity from the get-go by allowing workers to arrive on site, pre-enrolled, already familiar with the project, and ready to be briefed.

innDex also provides you and our clients a clear communication channel between teams by keeping them connected and updated in real-time from anywhere, at any time.

innDex also goes hand in hand with our sustainability plans for the future as this platform has enabled OP to go paperless on all site operations.

innDex



**QUICK & EASY SIGN
IN/OUT VIA THE APP**



**REAL-TIME PHOTOS OF THE
PROJECT PROGRESS**



**SITE ACCESS CONTROL &
SECURITY MANAGEMENT**



PRE-INDUCTION ONLINE



CLEAR COMMUNICATION



**IMPROVED HEALTH,
SAFETY & QUALITY**



**TRANSPORT MANAGEMENT FOR
EFFICIENT DELIVERIES**



**REAL TIME DASHBOARD
& KPI REPORTS**



**SMART RECORD
KEEPING & DIARIES**



**IMPROVE PRODUCTIVITY
& OPTIMISE COSTS**

Our Sustainability Commitment

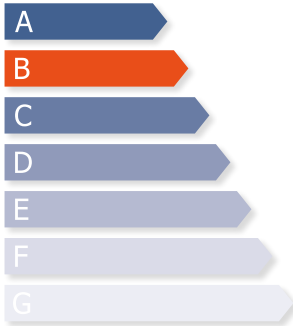
Since we first began to consider our corporate social and environmental responsibilities, over twenty years ago, the scale of the challenges have grown, along with our awareness. Our purpose has evolved and our resolve has strengthened over time. What was once a choice has become a necessity and is integral to what we do.

Along with ISO 14001 we have certified for PAS 2060, a declaration of carbon neutrality. This is our biggest achievement in recent years; demonstrating our accountability via a commitment to a sustainability practice, used as a principle of our business.



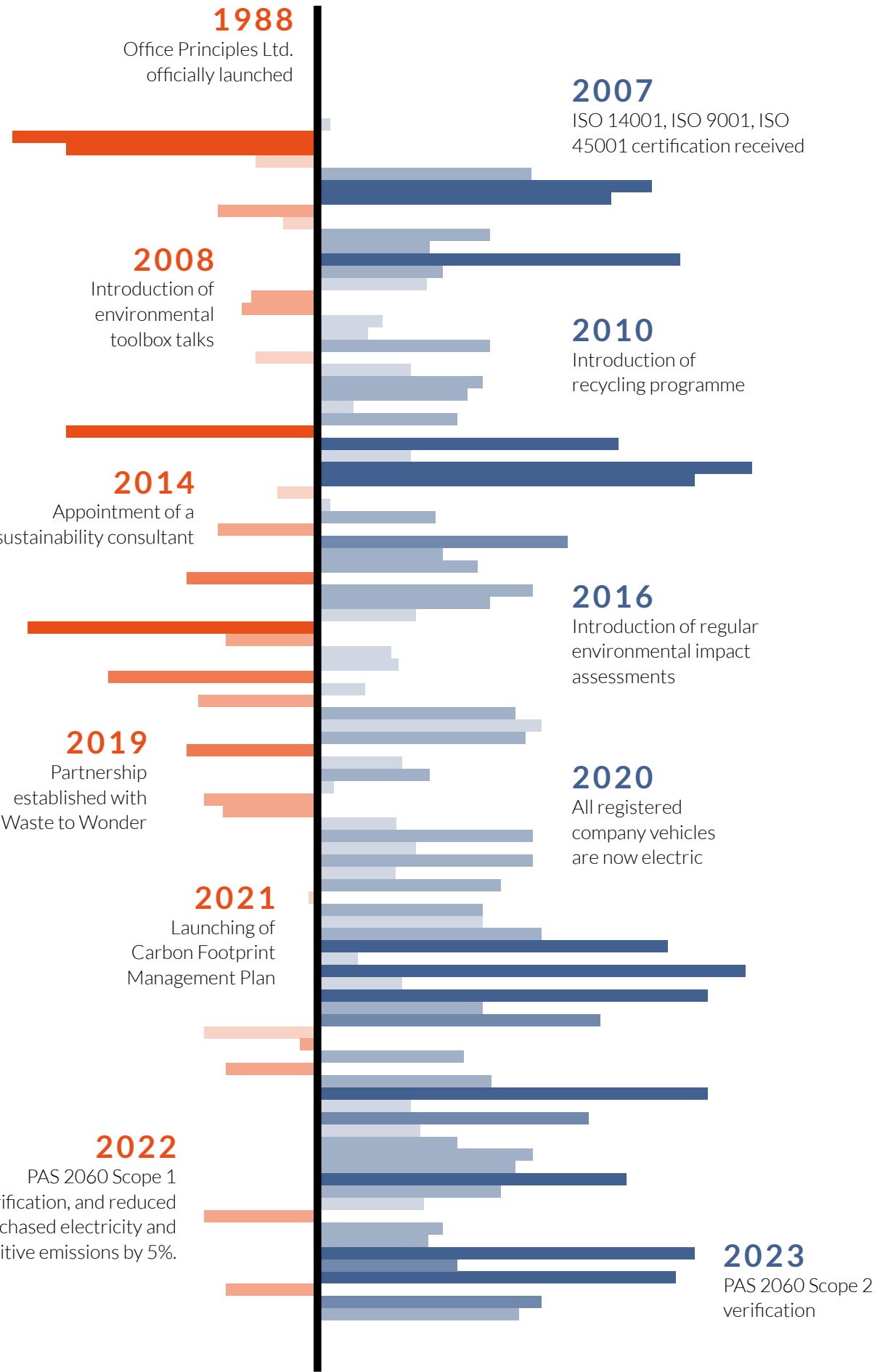
ISO 14001
Cert No. 6419

Under UK government regulations every existing building must have an energy performance of “C” by 2028, and “B” or better by 2030. As a business we are ahead of the curve with our offices in Birmingham and Reading certified with an EPC rating of B.



Birmingham

Reading







READING

6 Bennet Road
Reading
Berkshire RG2 0QX
Tel: 0118 975 9750

LONDON

Medius House
2 Sheraton Street
London W1F 8BH
Tel: 020 3096 0066

BIRMINGHAM

Courtyard 5
Coleshill Manor Office Campus
Birmingham B46 1DL
Tel: 0121 312 1045

MANCHESTER

30 Brown Street
Core Building
Manchester M2 1DH
Tel: 0161 470 7017